

2023 MSOL Graduation Survey Summary

Response Rate

Out of 79 respondents 21 (26.58%) responded that they are pursuing a Master of Science in Organizational Leadership.

Tuition Discount

Out of the 21 SBS respondents who earned a MSOL degree, 14 (50%) indicated they received some form of tuition discount.

Classroom Modality

Most of the MSOL student respondents took the majority of their classes in the Online Live (synchronous) modality.

Modality	Percentage	Number of Students (21 total respondents)
Online Live – (synchronous) courses taught remotely so that students can log in and attend class from anywhere while interacting with faculty and online peers in real-time.	95%	20
In-Person – courses taught in person where students attend classes at a physical location.	0%	0
Connected Campus – once a week you virtually attend a class session conducted live at a campus location).	5%	1

Measures of Student Satisfaction - MSOL Students

Overall, I am satisfied with the following experiences at the University of Redlands School of Business & Society	Percentage of MSOL students who Agree or Strongly Agree
Alumni Network	86%
Availability of financial aid	90%
Campus facilities	95%
Campus safety	100%
Curriculum	95%
Classroom environment	86%
Education price	95%
Education quality	90%
Education value	90%
My degree program	95%

Overall, I am satisfied with the following experiences at the University of Redlands School of Business & Society	Percentage of MSOL students who Agree or Strongly Agree
Networking opportunities	81%
Self-registration in student planning	95%
Length of program	100%
Tuition discounts	81%

*Mean score measured using a 1-4 Likert Scale with 4 = "Strongly Agree" and 1 = "Strongly Disagree"

Contributions to Student Success

The following contributed to my success at the University of Redlands School of Business & Society:	Percentage of MSOL students who Agree or Strongly Agree
Administration/Staff	100%
Career Services	71%
Class Size	95%
Cohort	82%
Belonging to a Learning Cohort	86%
Curriculum Projects	95%
Curriculum Structure	95%
Faculty	100%
Guest Speakers	59%
School of Business & Society Social Events	59%
Learning Communities	59%
Schedule of Instruction	82%

Measures of Student Satisfaction – Degree Value, MSOL Students

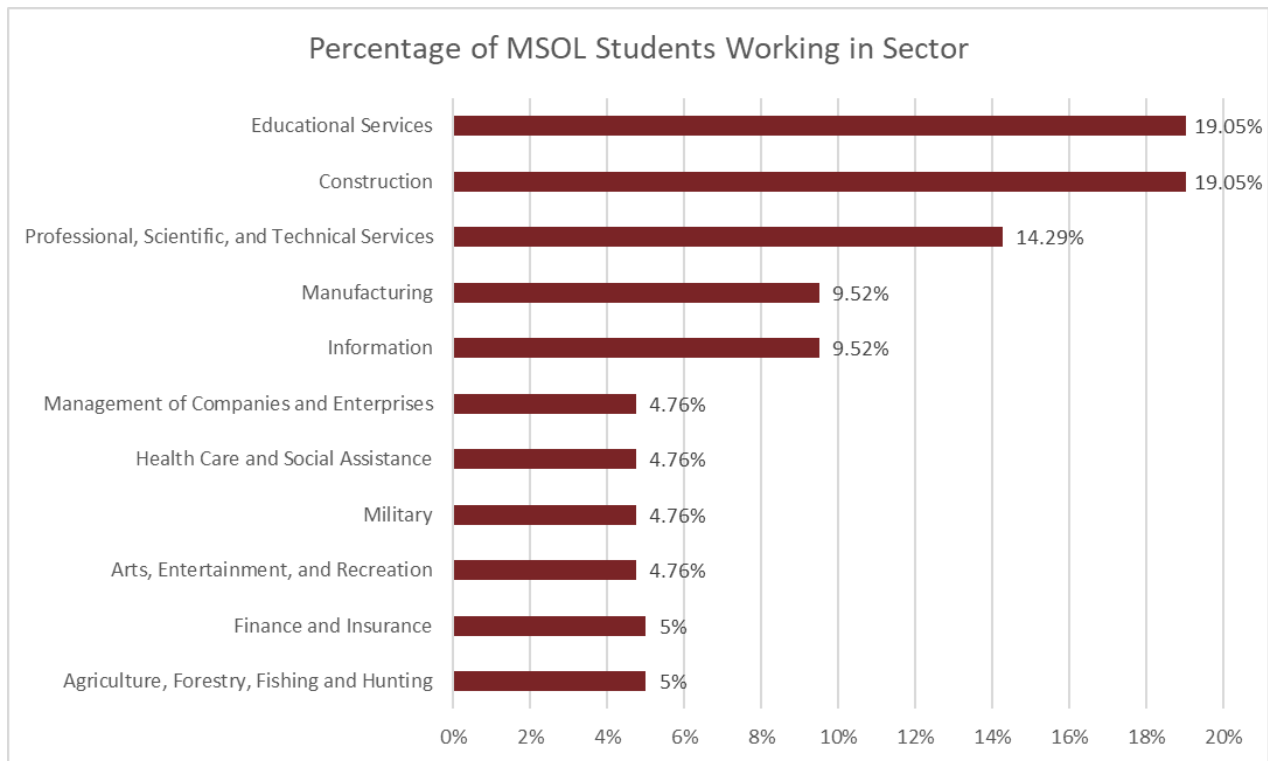
MSOL students view their degree from University of Redlands School of Business & Society positively overall. Though less than half experienced a direct benefit by the time of graduation, most students believe that their degree will ultimately lead to increased earning potential and career advancement.

Do you agree with the following statement?	Percentage of MSOL students who Agree or Strongly Agree
I am satisfied with my current job.	82%
My degree is relevant to my current job.	82%
My degree has improved my overall job performance.	88%
My degree has helped my bosses or executives to see me as a more valuable employee in my current role.	88%
My intent in pursuing my degree was to increase my earning power.	82%
My intent in pursuing my degree was to help me earn a promotion.	82%
My intent in pursuing my degree was to help me change jobs.	59%
My degree has increased my earning power.	65%

Do you agree with the following statement?	Percentage of MSOL students who Agree or Strongly Agree
My degree has helped me earn a promotion.	59%
My degree has helped me change jobs.	35%
I believe my degree will increase my earning power within the next five years.	94%
I believe my degree will help me receive a promotion within the next 5 years.	88%
I believe my degree will help me change jobs within the next 5 years.	94%

Employment - MSOL Students

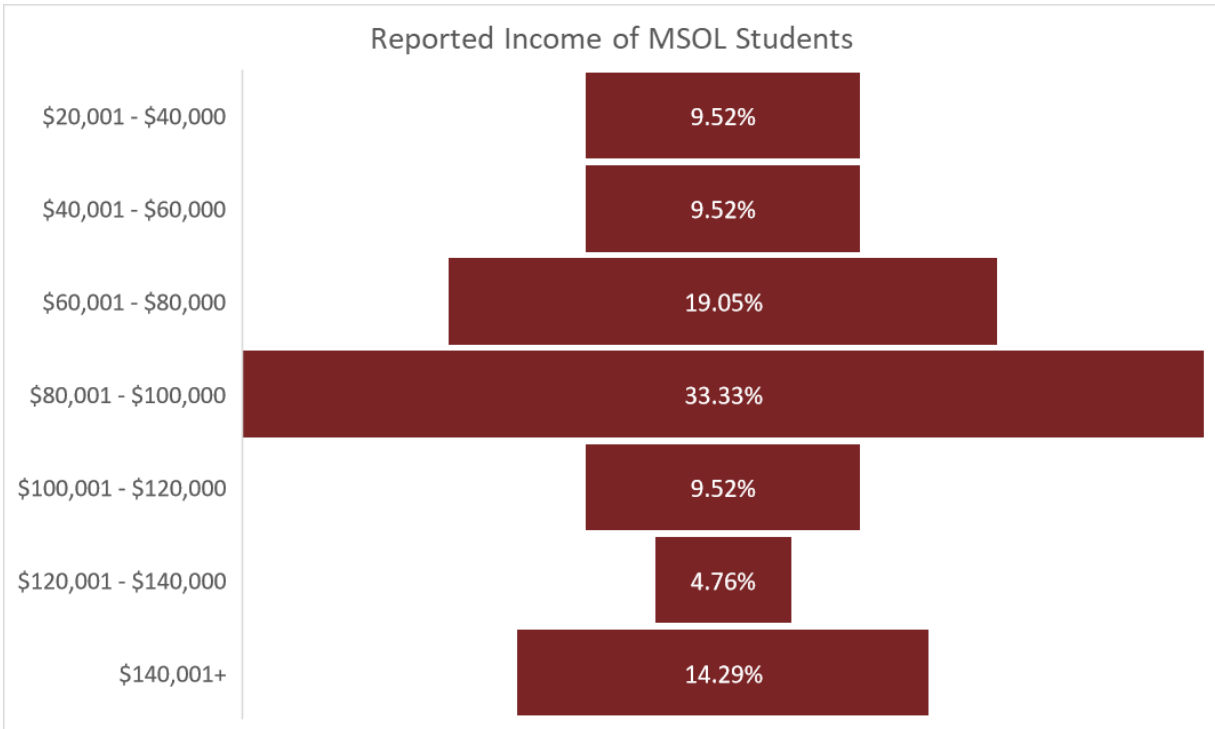
Industry Sectors



Of the respondents in the Master of Science in Organizational Leadership, 50.00% indicated they were employed in Educational Services, 14.29% in Finance and Insurance, 7.14% in Utilities, 7.14% in Health Care and Social Assistance, 7.14% in Utilities, 7.14% in Manufacturing, 7.14% in Construction, and 7.14% in Information.

Salaries

Self-reported income for students in the Master of Science in Organizational Leadership breaks down as follows:



Overall Satisfaction

Satisfaction Measure	Percentage
Overall, I am satisfied with my experience attending the University of Redlands School of Business & Society	100%
I would recommend the University of Redlands School of Business & Society to a friend or acquaintance.	95%