

University of Redlands
Department of Communication Sciences and Disorders
Strategic Plan 2025-2030
Executive Summary

Overview

The Department of Communication Sciences and Disorders at the University of Redlands offers two degrees: B.A. in Communication Sciences and Disorders and an M.S. in Communication Sciences and Disorders for Speech-Language Pathology. The Department is housed within the College of Arts and Sciences and aligns with a liberal arts education.

Mission

The mission of the Department is to develop excellence in academics and community engagement in our undergraduate and graduate speech-language pathology students. The department emphasizes a strong liberal arts and science-based foundation to develop thinking skills and communication abilities. The collaborative relationship among students and faculty is personal and meaningful, contributing to the development of caring and expert professionals.

The mission and strategic plan of the department align with the mission, vision, and values of the University of Redlands. We welcome, educate, and empower a diverse community of learners for lives of meaning, impact, and joy. We strive to provide a student-focused, personalized education that drives student success. We value excellence, exploration, inclusivity, justice, kindness, and service. We also value shared governance which ensures that all voices in the department contribute to decision-making and planning.

Strategic Plan Objectives and Outcomes

This document represents significant strategic planning efforts to identify priorities that emphasize student success, align with faculty expertise, and are congruent with university objectives. Four focus areas for strategic planning were identified:

1. Scholarship- objectives focus on increasing student participation in research and improving support for faculty scholarship
2. Instructional faculty- objectives focus on insuring and maintaining adequate instructional support to meet curricular goals
3. Curriculum and instruction- objectives focus on facilitating academic success for undergraduate and graduate students, and

4. Communication within and outside the department- objectives focus on building networks and collaborative relationships.

Program and learning outcomes are tracked in a number of ways. Progress towards strategic plan objectives is tracked to monitor progress, goal attainment, and to revise goals as needed.